

BOARD OF EDUCATION
LAKE COUNTRY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
Wednesday, November 18, 2020 at 6:00 p.m..

Monique Henry called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

Present: Monique Henry (President), Elizabeth Gould (Clerk), Allen Larson (Member), Jennifer Oman (Bookkeeper), Nicole Brown (District Secretary)

Virtual: Brian Brandel (Treasurer), Andrea Shrednick (Vice President), Mark Lichte (Administrator), 6 Lake Country School Teachers, 2 Lake Country School Parents, 6 Phone Numbers

Notice of Meeting - Duly Noted

Adoption of Agenda - (Gould/Larson) Discussion - None; 4-0 (Brandel logged off to use another device)

Approval of Regular Board Meeting Minutes October 19, 2020 - (Larson/Shrednick) Discussion - None; 4-0 (Brandel logged off to use another device)

Approval of the Policy Committee Meeting Minutes October 19, 2020 - (Gould/Shrednick) Discussion - None; 5-0

Approval of the Negotiations Meeting Minutes November 6, 2020 - (Shrednick/Larsen) Discussion - None; 5-0

Approval of October Vouchers and Credit Card Statement - (Gould/Brandel) Discussion - Al Larsen questioned when Chromebooks would arrive? Ship date is late November; 5-0

SCHOOL RECOGNITION AND COMMITTEE UPDATES:

Recent LCS Celebrations/Accomplishments to Recognize - Students, Staff (all board members)

Andrea Shrednick - shout out to teachers for all their work and commitment. News about COVID doesn't look promising. Monique Henry - Neighbors appreciate kids are in school and everything being done. Students created 100's of letters that were delivered to the Delafield and Hartland officers who were injured.

Administrator News and Updates (Mark)

Mark Lichte - In the last 75 days

- 32 students positive for COVID
- Went virtual 7th grade(2x), 4k (Bakken 2x) (Roffler 1x), 1 2nd grade classroom, 1 4th grade classroom.
- Gone from 70 virtual to 180 virtual this past week. This is causing much more work for staff members. This is causing much anxiety and stress in some folks.
- Have 6 current / 7 total staff members who have tested positive.
- We have 27 staff members who have been out for a period of time.
- The County is not able to provide tracing so Michelle and I are doing all of it.
- I am still targeting the 4th quarter to end the hybrid and virtual program except for medical or very special circumstances. This may be pie in the sky at this point.

We can not police what families do outside of school. The county is at almost a 40% positivity rate. Our building is well within our rights to stay open.

Committee: Curriculum & Instruction (Mark)

Mark Lichte determined that Lake Country School will not need a waiver for Educators Effectiveness. Pete, Mary, Mark and DiAnne are working on mini evaluations.

Committee: Policy (Elizabeth)

Cranking through the 300's. Striking unnecessary policies. Elizabeth mentioned the Human Growth & Development Advisory Committee should consider a meeting in the next year. Andrea Shrednick replied that a meeting would be good and that Jason Blawat is the contact for the committee.

Committee: Building and Grounds (Mark)

Motherboard install still in process.

Committee: Finance (Mark/Jenny)

Schematic budget for next year in planning. Not taking open enrollment right now due to unknowns of COVID (routine in classrooms)

CITIZEN COMMENTS

None

DISCUSSION ITEMS

Mark Lichte requested that the board allow any parent to speak. Tara Kozik stated the school is doing an amazing job. Requested that Mark elaborate on his statement to end virtual/hybrid. Mark responded that consistency is key and for health related problems the virtual option would remain open.

ACTION ITEMS:

1. Action on approval of the 2nd reading of revised policy 430 (previously 900.7). (Gould/Larson)
Discussion-None; 5-0
2. Action on approval of the 1st reading of revised policy 491 (previously 900.59). (Shrednick/Larson)
Discussion-None; 5-0
3. Action on approval of the 1st reading of revised policy 528 (previously 500.9). (Gould/Shrednick)
Discussion-None; 5-0
4. Motion to ratify the 2020-2021 collective bargaining agreement with the Arrowhead United Teacher Organization based upon a \$12,655.56 increase in the total base wages and to be distributed in accordance with the provisions of the collective bargaining agreement. (Shrednick/Brandel) Discussion-None; 4-0 (Larson recused himself)
5. Motion to approve \$3,349.00 in supplemental pay as step movement for eligible employees in compliance with the terms of the employee handbook and district compensation plan. (Shrednick/Gould)
Discussion-None; 4-0 (Larson recused himself)
6. Action on approval of the 2021-2022 School Calendar. (Gould/Shrednick) Discussion - Mark Lichte - one additional day to be added for staff in-service. Motion to approve the 2021-2022 school calendar per recommendation of one additional in-service day from Mark Lichte (Gould/Shrednick) 5-0

CLOSED SESSION: See closed session notes.

OPEN SESSION ACTION ITEMS:

1. Action on approval of a salary increase of 1.41% as of July 1, 2020 and 0.6% beginning July 1, 2021 for Mark Lichte, Administrator. (Gould/Larson) 4-0 (Brandel had technical issues logging back in)

MOTION TO ADJOURN AT 7:12 p.m. (Henry/Larson) 5-0